

# Instructor - Equity, Diversity, Inclusion, and Anti-Oppression (Temporary Contract)

The University of Guelph (U of G) is looking to hire an instructor for **Equity, Diversity, Inclusion, and Anti-Oppression**, an elective course within the **Certificate in Disability Management** and the **Certificate in Human Resources Management for School Board Administration** programs (non-degree, continuing education).

Instructor training is provided for synchronous (Zoom) and asynchronous (D2L/Brightspace - U of G's learning management system) methods of course delivery. With consultation and support from the program manager, the instructor is responsible for developing the course content, activities (non-graded), and assessments (graded) to align with the course description and learning outcomes (to be provided). The content of the course will remain the instructor's intellectual property, and thus may be used for other purposes at the sole discretion of the instructor.

## Equity, Diversity, Inclusion, and Anti-Oppression

This new course will initially be offered as an elective course within the **Certificate in Disability Management** and the **Certificate in Human Resources Management for School Board Administration** programs; however, it will later be expanded to be an elective course for numerous other business operations and administration programs (non-degree, continuing education). The course may also be taken on its own for professional development.

Course development will begin in Winter/Spring 2022 and the course will be delivered remotely one day per week over five weeks in Fall 2022 (e.g., November). The course is typically offered every two years and is comprised of 30 hours—including a two-hour student orientation facilitated by the University of Guelph staff, 26 hours of instruction, and an online final exam proctored by the instructor. The course is scheduled over approximately four days of instruction and for approximately 6.5 hours per class (e.g., 9:00 a.m. to 3:30 p.m. ET). Depending on the instructor's availability, there is some flexibility as to when the course can be scheduled in the Fall (e.g., after Thanksgiving, before the winter holidays, day of week TBA).

## Requirements and Experience

The successful candidate must possess:

- Demonstrated subject-matter expertise related to equity, diversity, and anti-oppression—including the ability to speak from personal experience and engage students in the central concepts and learning to promote social justice and empower positive change
- Curriculum development and training/facilitation experience.

- A willingness and ability to work collaboratively (e.g., course development) and independently (e.g., instruction/facilitation)
- Demonstrated strong verbal and written communication skills, time management and organization skills—including a good attention to detail, and the willingness/ability to deliver quality work on schedule
- A minimum of an undergraduate degree (or equivalent post-secondary education)
- An ability to work with a diverse class of students from multiple disciplines
- A student-centred philosophy and approach to teaching and learning

The successful candidate would also have some or all of the following attributes:

- Experience working in or demonstrated knowledge/understanding of the Ontario school board environment
- An understanding of adult learning principles and methods, including interactive learning
- Familiarity with Zoom, or a willingness to learn how to use Zoom Pro, and D2L/Brightspace LMS for education purposes

## To Apply

If you are interested in this position, please send a brief cover letter and your resume via **email to Beverley Fretz**, Manager, Program Development by **Monday, January 31, 2022**. Any questions about the position can also be directed to this email.

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## Continuing Education at OpenEd

Continuing Education at OpenEd provides innovative, high-quality professional development programs that reflect the unique teaching expertise and research strengths of the University of Guelph. We offer over 100 courses delivered to students in 26 countries, creating a network of learners who bring a rich, diverse cultural experience to our courses and programs.